## St Mary's Catholic First School

## Minutes of the Full Governing Body held on Wednesday 5<sup>th</sup> December 2018 (Incorporating Finance and Premises and Curriculum Committees)

**Present**: Mark Haysom (MH) – Chair, Father Barry (FB), Paula Fearn (PF) (Head Teacher), Graham Rhys-Jones (GRJ), Jo Bourne (JB), Kirsty Hill (KH), Catherine Macer-Wright(CMW) Eric Kay (EK) (Year 4 Teacher) Rebecca Bradley (RB)

Terry Stockley (CAST Director)

Sadie Wilson (Minute Taker)

ltem No	Agenda Item	Action
1	Opening prayer, welcome and apologies	
	FB led the governors in an opening prayer.	
2	MH welcomed everyone and introductions made.	
3	<b>Apologies</b> were received and accepted from J Howarth JS, LL – Mark to contact regarding status on Governing body.	МН
4	Business Interests (BI)— None declared	
5	Maths Presentation – Presentation given by EK	
6	Minutes from FGB held on 10 <sup>th</sup> October 2018	
	With the following amendments/notes the minutes of the FGB held on 10 <sup>th</sup> October 2018 were agreed as a true and accurate record. No amendments to minutes MH signed off the minutes as a true record.	
	Update on Governor roles	
	Governor Roles this year	
	RE/Catholic Life - MH to email LL SEND – KH Safe Guarding – CMW STAT Grant Funding – MH H & S - GRJ	МН
	Dage 1 of F	

	MH to contact LL and then liaise with PF on another possible Foundation Governor.	MH
	Governor website to be updated by Tim Hill – SH to be trained up for weekly updating.	PF
	Safeguard training to be arranged for CMW	
7	Catholic Life	
	<ul> <li>events at school included:</li> <li>Mass at school.</li> <li>Harvest – children had day off timetable to look at ideas based on the Laudato Si document. This included making a donation to Dorchester Food Bank with FB, Harvest singing and Eco schools and recycling. Drama.</li> <li>Love generously painting at the school entrance.</li> <li>Advent – Daily liturgy. Parents are invited and invited to take Mary &amp; Joseph home for the evening. Food bank scheme in place for 14<sup>th</sup> December.</li> <li>Reception parents- FB welcomed parents and pupils to a prayer service in the classroom</li> <li>Carol Service at Holy Trinity Church – all invited.</li> <li>RE Leaders conference attended</li> </ul>	
8/9	<ul> <li>Latest Finance details - <ul> <li>The yearend figures for 17/18 were received in December. Year-end stands at £524.32 Surplus – this will be added to our current school balance of £77k.</li> <li>With a non-teaching staff resignation money may be saved with a lower funded post.</li> <li>There is a predicted surplus for year end 18/19</li> <li>SEN Funds – not easily identified on the finance system – PF to investigate</li> <li>Money left to the school from the late Mrs Wainwright will be used to build a small build outside the main entrance.</li> <li>Toilet quote to be sent through to CAST for approval from the Central building fund.</li> </ul> </li> </ul>	PF

10/11	Visions and Values/Cluster proposal Discussion held on the recent document sent from RF.	
	<ul> <li>Pros</li> <li>Spreading good practice amongst schools</li> <li>Financial benefit</li> </ul>	
	<ul> <li>Cons</li> <li>Travelling issues in rural areas</li> <li>Workload of the Cluster leader will increase and differ depending on each individual school.</li> <li>HT will not be at the school and deputies would have to step up, possibly introducing more cost to the school to cover the day to day teaching.</li> </ul>	
	TS expressed the benefits and also pressure from outside organisation for the MAT to introduce the Clusters. A pilot will start in January 2019, schools at this time do not know who will be involved in the pilot scheme.	
	<ul> <li>The Governors discussed and raised the following.</li> <li>Are Ofsted aware of the responsibility changes?</li> <li>DASP relationship is strong and seamless for our school and would be concerned this could be affected.</li> <li>Concerns about Ofsted visiting – who would talk to them? Governors or would a CAST member be available?</li> </ul>	
12	Health and Safety /Buildings	
	<ul> <li>Buildings –</li> <li>Year 2/3 and 4 Toilet blocks – waiting for quotes to go to CAST</li> <li>Front gate – waiting for rollers to be fixed to allow gate to work</li> <li>Sheds – Asbestos to be removed from the long shed by contractors in January</li> </ul>	PF PF

	Health and Safety –	
	GRJ had circulated notes.	
	Although CAST have financial constraints, school is doing well.	
	• Fire/evacuation Drills – completed and staff trained on how to use system.	
	• Gutters are due to have a clear out and be maintained through an SLA with TDA.	
	• School Roof – this item must be kept on list although not urgent as yet.	
	<ul> <li>Non slip paint required in swimming pool</li> </ul>	
	Has CAST got a lock down policy? PF to look into this	
	<ul> <li>Music room windows were picked up as a having single glazing by the recent Government surveyor – safe to use, however funding may be available for replacements.</li> </ul>	PF
13	Policies	
	CAST policies - Code of Conduct signed by all staff and sent to CAST	
	Internal policies – Maths and English being updated.	
14	<ul> <li>Safeguarding –</li> <li>CPOMS has transferred and now in use.</li> <li>Single Central Record has been transferred to the new CAST model and has been checked by PF &amp; MH.</li> <li>Safeguarding update from DCC to go to CMW</li> </ul>	PF
15	<b>SEF/SDP</b> – completed and shared Governors. PF explained about NTS tests, characteristics of learning and I can problem solve. JB explained about Mental Health workshops for parents and plans for the future.	
16	<ul> <li>Governor Visits</li> <li>MH – visited the school, various areas visited. A full report on google drive. All that was seen was outstanding,</li> <li>CMW – to book a visit in January 2019.</li> <li>KH – to arrange an SEN visit in January.</li> <li>GRJ – termly H&amp;S walk around complete.</li> </ul>	

	MH thanked PF and staff for all the data and said the Governors were very	
	pleased with the results and well done in the writing.	
17	AOB –	
	Contact information to be shared between MH and TS	PF
	TS thanked PF and the Governors for their time and the invitation to the Governors meeting.	
	Closing Prayer	
	FB closed the meeting with a prayer.	
	Minutes taken Sadie Wilson.	
	NB Date of Next Full Governing Body Meeting – 6 <sup>th</sup> February 2019 at 530pm Accepted as a true record and signed by :	
	Chair Dated	
	Mark Haysom	